

EMPLOYMENT ACT
(Cap. 47:01)

REGULATION OF MINIMUM WAGES ORDER, 2004
(Published on 18th June, 2004)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation and commencement
2. Amendment of Minimum Wages Orders
3. New minimum wages

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 137(4) of the Employment Act, and the recommendations of the Minimum Wages Board having been considered, the following Order is hereby made —
and commencement

1. This Order may be cited as the Regulation of Minimum Wages Order, 2004, and shall be deemed to have come into force on the 1 st June, 2004. Citation and commencement

2. Notwithstanding the provisions of —

(a) the Regulation of Wages (Building, Construction, Exploration and Quarrying Industries) Order; Amendment of Minimum Wages Orders

(b) the Regulation of Wages (Wholesale and Retail Distributive Trades) Order;

(c) the Regulation of Wages (Manufacturing, Service and Repair Trades) Order;

(d) the Regulation of Wages (Hotel, Catering and Entertainment Trades) Order; and

(e) the Regulation of Wages (Garage, Motor Trade and Road Transport) Order;

the basic minimum wages to be paid to employees in the trades or industries listed under paragraph 3 shall be as indicated in relation thereto, and the Orders mentioned herein shall be deemed to be amended accordingly.

3. The new minimum wages for the trades or industries listed in the first column hereunder are as indicated in the corresponding second column — New minimum wages

Trade or Industry

- (a) (i) Building, Construction, Exploration, Quarrying Industries,
- (ii) Wholesale Distributive Trade,
- (iii) Manufacturing, Service and Repair Trades,
- (iv) Hotel, Catering and Entertainment Trades,
- (v) Garage, Motor Trade and Road Transport;

Basic Minimum Wage

2 Pula 90 thebe per hour

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| (b) Retail Distributive Trade; | 2 Pula 55 thebe per hour |
| (c) Security Guards employed by Security Guard Companies; | 2 Pula 90 thebe per hour |
| (d) Night Watchmen in the above trades or industries; | 2 Pula 45 thebe per hour |

MADE this 16th day of June, 2004.

T. D. MOGAMI,
Minister of Labour and Home Affairs.

L2/7/34 IV